

TUFS Meeting Minutes

Fall In-Person Meeting
Friday, October 4, 2025,
9:00 am – 4:00 pm CT

Austin Peay State University
Kimbrough Conference Room 211

Members/Delegates Present

Executive Committee

- Dr. Soma Banerjee (Austin Peay State University), President
- Dr. Sean Walker (University of Tennessee at Martin), President-Elect
- Prof. Nancy Gibson (Austin Peay State University), Secretary

Member Institutions

- Dr. Sandy Melhorn (UTM), Faculty Senate President
- Dr. Jeni Loftus (UM), Faculty Senate President
- Dr. Patrick McCarthy (MTSU), Faculty Senate President
- Dr. Venkataswarup Tiriveedhi (TSU), Faculty Senate President
- Dr. Bonnie Ownley (UTK), TUFS Representative
- Dr. Kris Craven (TTU), Faculty Senate President

Member Institutions *cont.*

- Dr. Melissa Ryckman (UT Southern), Faculty Senate President
- Dr. Ginni Blackhart (ETSU), Faculty Senate Past President
- Dr. Beth Crawford (UTC), Faculty Senate President
- Dr. Charles Noble (UTK), Faculty Senate President
- Dr. Yanhui Zhang (UTHSC), TUFS Representative
- Dr. Michael Federici (MTSU), Faculty Senate Past President
- Dr. Daniel McDonough (UTM), Friend of TUFS

Guests

- Dr. Chad Brooks (APSU), Dean of the College of Graduate Studies
- Julie Roberts (THEC), Chief Academic Officer

Meeting Proceedings

1. Welcome and Keynote Address

Dr. Soma Banerjee called the meeting to order at 9:00 AM and introduced Dr. Chad Brooks, Dean of the College of Graduate Studies at Austin Peay State University, who provided the keynote address.

Dr. Brooks' Key Points:

Dr. Brooks highlighted TUFS's successful 2012-13 advocacy opposing Hope Scholarship defunding during Tennessee Promise implementation, demonstrating that organized faculty voice can effect meaningful state policy change.

APSU Overview: Record enrollment of 11,185 students (8% increase); 68% retention rate, 41.9% graduation rate; 58% Pell-eligible, 32% military-affiliated (highest in state), 30% African American; research funding grew from \$3M (2016) to \$14M; recently achieved Carnegie R3 status; open access mission serving diverse and underserved populations.

Graduate Programs: APSU increased graduate assistantships from 89 to 250+ positions by offsetting costs through teaching and administrative support functions. International student funding challenges require creative workarounds (food pantry access, meal plan credits) due to payment restrictions.

2. Introductions

Members and guests introduced themselves by name, institution, and current role. Dr. Banerjee welcomed new members and noted several leadership transitions since the July meeting.

3. Meeting Agenda Approval

The agenda was approved.

4. Approval of Previous Meeting Minutes (July 26, 2025)

Dr. Banerjee presented the July 26, 2025, virtual summer meeting minutes. The minutes were approved with edits from Dr. Yanhui Zhang (UTHSC) regarding DASH system implementation issues and administrative title corrections.

5. Update on the TUFS Website

Dr. Banerjee reported that the TUFS website has been successfully updated with the current roster and constitution. Members expressed appreciation for Nancy's work and the responsive support from UTK IT.

6. Update on the New Accreditation Body, CPHE

Dr. Sean Walker (UTM) provided a comprehensive update on the Commission for Public Higher Education (CPHE), the new alternative accreditation body.

Faculty Advisory Group Progress:

- The faculty advisory group has met twice with CPHE leadership, including Cameron Howe from the University of South Carolina system legal counsel
- CPHE received 117 public comments and 457 pages of feedback during the comment period
- The organization is slowing its process to incorporate feedback and revisions genuinely
- Ten institutions (unnamed) have committed to the first cohort

Positive Developments:

- The CPHE board is open to including faculty representation on the governing board
- Faculty input has been genuinely valued in standards development
- CPHE standards will be revised after the first cohort, with continued faculty involvement
- SACS has responded to the CPHE competition by introducing a new "100-day package," potentially improving accreditation processes regardless of CPHE adoption

Concerns and Context:

- Political origins remain a concern (Florida governor's attempt to use accreditation to interfere with curriculum, which SACS blocked)
- The current CPHE leadership is focused on improving accreditation processes rather than political agendas.
- Programmatic accreditation may be "the next front" in accreditation debates (social work, counseling, law/ABA already facing scrutiny)

Drs. Walker and Crawford will continue serving on the faculty advisory group and report to TUFS as developments occur.

7. Enhancing Administration-Faculty Collegiality

Discussion on improving administration-faculty relationships, drawing from a recent TSU faculty survey with statistically significant response rates.

Key Issues Identified:

- **Administrative Practices:** Faculty reported concerns about gatekeeping behaviors, where junior faculty seeking grant support or resources encounter barriers. Questions were raised about the appropriateness of extra service pay mechanisms for access to resources that administrators already control as part of their job responsibilities.
- **Advancement Processes:** Survey results indicated that a significant majority of senior faculty feel undervalued, with widespread perception that advancement may be based on factors other than merit. Concerns were raised about filling upper administrative positions without open searches and the inconsistent application of qualification standards.
- **Term Limits Discussion:** TSU President has a 6-year term limit (currently being renegotiated), but no term limits exist for deans or chairs. The question was raised whether term limits should be implemented for all administrative positions.

Comparative Information from Member Institutions:

- **UT Knoxville:** No term limits for administrators. Comprehensive 5-year reviews were conducted for department heads and deans with significant faculty representation. Strictest term limits apply to Faculty Senate positions.
- **UT Martin:** Chairs reviewed every 4 years, deans every 6 years. Permission from the provost is required for internal searches.
- **Tennessee Tech:** Some divisions have 5-year chair reviews; practices vary by division. Leadership training programs are available.
- **UT Southern:** Chancellor and Provost must be accessible due to the small institutional size. The faculty-staff committee is developing a progressive disciplinary policy.
- **UTHSC:** Chair positions are compelling with unlimited terms; 82% of faculty are non-tenure track.
- **ETSU:** Recently changed administrative review policy so administrators are reviewed after 3 instead of 4 years.
- **MTSU:** Leadership training and development programs available. Faculty representation on key administrative searches and review committees.

Discussion Points:

- External vs. internal searches: Bringing in outside candidates helps prevent "institutional incest" and brings fresh perspectives, though institutions often favor internal candidates
- Faculty voice in chair selection should be substantive rather than merely advisory
- Competitive re-evaluation periods with faculty committee representation may be more effective than hard term limits
- Leadership training programs that cultivate faculty who might be good administrative candidates
- Chair positions are unique as chairs are faculty first, not really administrators at most institutions

8. Disbanding of Offices of Multicultural Affairs

This agenda item was tabled as the proposing member could not attend due to family illness. The item will be carried forward to the spring meeting.

LUNCH BREAK (11:30 am – 12:30 pm)

9. University Leadership Reports

Written and oral reports were provided from member institutions, highlighting leadership transitions, enrollment trends, budget developments, and shared governance concerns.

Austin Peay State University (APSU)

New Leadership:

- Dr. Mitch Cordova started as Provost on July 1, 2025 (background in student success and enrollment management)
- Dr. Leonard Clemons serves as VP of Student Affairs

Student Success Initiatives:

- New Student Success Taskforce initiated by VP Clemons and Provost Cordova
- Well-rounded group of faculty, staff, and administrative stakeholders
- Focused on a data-driven approach for maximum student inclusion and success

Faculty Personnel Matter:

- A faculty personnel matter involving a tenured professor is currently under review following institutional processes
- Faculty Senate held meetings with the administration to address concerns
- The matter remains ongoing with continued dialogue between Faculty Senate leadership and administration

Policy Work:

- Faculty Senate is actively revising the Chairs' Policy
- Working on charges related to Teaching and Learning Centers, off-contract course assignments, and salary smoothing

Professional Development:

- Professional development funding increased from \$1,100 to \$1,500

Institutional Achievements:

- Carnegie R3 status achieved
- Record enrollment: 11,185 (8% increase)
- New Chief of Strategic Communications hired

Leadership Searches:

- College of Education Dean search underway
- Senior Vice Provost for Academic Affairs position being filled
- Associate Dean for University College search
- Director of the Office of Student Research Innovation search

New Facilities:

- Health Professions Building inaugurated

Engineering Accreditation:

- Mechatronics concentration achieved full ABET accreditation
- APSU is now one of three colleges across the state offering 9+ ABET-accredited degree programs

East Tennessee State University (ETSU)

System Implementation:

- Oracle "Voyager" system launched July 1, 2025

- Initial staff payment issues resolved
- Operations are relatively stable compared to other institutions

Policy Work:

- Reviewing 10-year-old policies on workload and faculty definitions
- Recently changed administrative review policy: administrators are now reviewed after 3 years instead of 4 years
- Social media policy is being developed following the incidents
- Post-tenure review likely to be implemented
- Strengthening the de-tenuring process

Faculty Handbook:

- Marketing and communications wants to take down the entire faculty handbook due to accessibility concerns
- Exploring alternatives: Canvas shell, SharePoint, intranet site
- Investigating whether board policy requires handbook availability

Enrollment:

- Enrollment up slightly
- Undergraduate increases offsetting international enrollment challenges
- Princeton Review named ETSU as Best College in the South
- Students in hotels at semester start due to housing crunch

Accreditation:

- SACS-COC site visit scheduled for Spring 2026

Campus Climate:

- Faculty sentiment is concerned following recent administrative actions
- Worry about potential effects on academic freedom

University of Tennessee at Martin (UTM)

Enrollment:

- Fall 2025: just over 8,000 students (largest since 2016)
- Approximately 400 new transfer students
- Housing crunch developing: will be hundreds of beds short next fall

Financial Context:

- Service region poverty rate: approximately 20%
- Financial aid complexity continues to challenge students

New Initiatives:

- The Staff Council was established this fall
- Ombudsperson position created; reports being "very busy"

Academic Developments:

- Discussing tenure on appointment policy revisions
- Working on professional practice equivalencies
- Handbook change: Removing "at UT Martin" from tenure requirements to make tenure upon initial appointment feasible
- Available resources allocated to faculty development, considering sabbatical expansion

System Challenges:

- The new student information system experienced significant glitches
- Staff morale affected by system implementation

University of Tennessee Health Science Center (UTHSC)

Leadership Changes:

- Dr. Ashley Hackrider: Named permanent Dean of College of Health Professions (October 1, 2025)
- Dr. Michael Austin: Stepped down from DEI Vice Chancellor role; announced retirement December 31, 2025
- Dr. Chandra Austin (VP Human Resources): Announced retirement on October 11, 2025
- College of Medicine: Dr. Michael Hocker serving as Executive Dean (July 2025)
- College of Dentistry: Dr. Jon Ryder named Executive Associate Dean; CODA accreditation visit completed
- College of Graduate Health Sciences: Dr. Donald Thomason departed as dean; Dr. Jessica Snowden is serving a dual role as Interim Dean
- College of Pharmacy: NIH funding ranking 12th nationally; experiencing 8% enrollment decline consistent with nationwide trend

Overall Enrollment:

- Total: 3,957 students
- New students: 1,023 (3% increase over 2024)
- Retention rate: 95%
- Overall up 1.8%

System Challenges:

- DASH platform continues to cause significant operational problems
- System-wide UT issue affecting research functions and general operations

Faculty Governance Context:

- 82% of faculty are non-tenure track
- Chair positions hold significant power with no term limits

Tennessee State University (TSU)

Leadership Stability:

- TSU experienced three presidential changes between 2024 and June 2025
- Dr. Ronald Tucker appointed as permanent president in June with a contract through 2029
- Dr. Tucker demonstrates strong diplomatic skills with the legislature

Enrollment:

- Faced significant challenges with enrollment dropping to 3,000 by June
- By August, enrollment recovered to 5,300, exceeding the break-even point of 4,600
- New enrollment policies implemented with revenue-generating focus

Financial Recovery:

- \$250 million appropriated by legislature; \$96 million allocated over next 3 years
- Current deficit: \$35 million according to the official audit report
- Goal to return to previous enrollment levels of 7,000-8,000 students

Post-Tenure Review Policy:

- Officially adopted by the Board in September 2025
- Changed terminology from "post-tenure" to "post-performance review policy"
- Faculty reviewed annually using the same metrics as tenure criteria
- Faculty in the "red zone" receive a one-year remediation plan

Tenure and Promotion:

- All faculty previously approved by the provost received tenure/promotion at the September board meeting

Faculty Compensation:

- No faculty raises despite state-approved 1.3% raise (determined to be non-mandatory)
- Promotion raise amounts under discussion

Retention and Graduation:

- Fall-to-fall retention improved from a typical 37% to 53%

- Fall commencement expected to be larger than usual due to 2022 COVID-era enrollment spike

Academic Standards:

- Implementing stricter admission standards for the next 5 years
- ACT score raised to approximately 17 with appropriate SAT equivalent
- GPA requirement of 2.5 or higher

University of Tennessee at Chattanooga (UTC)

Leadership Changes:

- New Chancellor: Dr. Lloyd Bruce (started June 30, 2025; recruited from Tennessee Tech)

Enrollment and Growth:

- Record enrollment: 12,060 students (10,396 undergrad, 1,664 graduate)
- Goal: Reach 15,000 students by 2030

Facilities Challenges:

- Severe classroom shortage for Spring 2026 (worst in 19 years due to construction)
- Strategies: Encouraging early morning and late afternoon classes; "buddy system" for classroom sharing
- Major construction projects: Doubling the College of Business size, new residence hall, new nursing and health sciences building

Financial:

- Over budget by approximately \$15 million
- Approximately \$600-700 million in pending federal research applications across the UT system

Safety:

- Swatting event August 21: Campus response deemed effective
- All faculty are now required to complete shooting event training

Research Classification:

- Working toward R2 status (projected within the next 5 years)

Middle Tennessee State University (MTSU)

Learning Management System:

- Switching from D2L to Canvas
- Process included faculty involvement and input

DEI Initiatives:

- Several changes were made to dismantle DEI initiatives following state requirements
- Faculty Senate distributed a summary of applicable Tennessee law

Merit Pay/Incentive Bonus Policy:

- University-level committee-led development
- Current year: Beta year for measurement system
- Based on three areas: teaching, research, service
- Faculty Senate concerns: Impact on traditional base pay increases

Summer Salary Cap:

- Proposal being developed to remove summer salary cap
- Current cap creates problems for faculty pursuing grants
- Proposed solution: Eliminate the cap with guardrails

Sabbaticals:

- Number increased from 8 to 16
- Faculty Senate held workshops where recipients reported on projects

AI Policy:

- Faculty-created policy approved

- Emphasizes individual faculty autonomy

SACSCOC:

- Site visit this year
- Faculty Senate helping with review of reports

Center for Teaching and Mentoring:

- New center up and running
- More emphasis on mentoring than the previous center

Enrollment:

- Dual enrollment: Projected 1,725 students (continuing to grow)
- Retention: Holding steady at approximately 80%
- Undergraduate: Slightly up from last year
- Graduate: Down very slightly overall
- Overall: Approximately 3% up

Research Funding:

- Provost fund proposed to support faculty research

University of Memphis

Leadership Transitions:

- Dr. Abby Parrill-Baker: Departed for the University of Michigan-Flint Provost position
- Dr. Gary Emmert: Appointed Interim Dean of College of Arts and Sciences
- Dr. Linda Haddad: Stepped down as Dean of Loewenberg College of Nursing
- Dr. Debra Lynch Kelly: Appointed Interim Dean of Nursing
- Two new Board of Trustees members appointed

Financial:

- 2.6% salary increases for faculty and staff
- Successful transition to 12-month pay distribution

Enrollment Challenges:

- Over 100 Ghanaian students dropped out for non-payment (approximately \$3.6 million owed)
- Fall enrollment is essentially flat overall
- Increase in first-time freshmen
- Decrease in international graduate students
- Raised admissions criteria last year

Dean's 360 Reviews:

- New comprehensive review process starting this year
- Reviews every 4 years
- The Faculty Senate is heavily involved in development

Athletics:

- The football team has the longest winning streak in the country
- Increased excitement on campus

Enrollment Outlook:

- New VP of Enrollment Management hired
- Significant increase in applications and campus tours
- Outlook positive for next year

New Branding Campaign:

- Major change in all marketing products being rolled out

Campus Developments:

- \$75 million Research Modernization project: Contractor search initiated

- Over \$200 million in pending federal grant applications

DEI Compliance:

- Work ongoing in response to state mandates
- Office of Multicultural Affairs closed

Federal Research Funding:

- Significant money tied up in grant applications awaiting federal agency action

Tennessee Tech University (TTU)**System Implementation:**

- Oracle system ("Talon Project") rolling out
- Implementation timeline: Go-live in January

Faculty Handbook:

- Updates coming from the provost's office

Enrollment:

- Approximately record high
- Retention: Record high at 80%

Leadership Changes:

- Provost: Departed to become Chancellor at UTC
- Associate Dean: Moved to UTC as Dean of Engineering
- New Athletic Director hired
- Interim Provost in place; search underway for permanent Provost

Positive Developments:

- Record freshman class expected
- Record research funding: Approximately \$48 million
- The new Vice President of Research is performing well
- Federal funding delays resolved in early July

Athletics:

- Sports teams performing well
- New Athletic Director working to elevate program

Parking System:

- New license plate reading system
- More than twice as many tickets were issued in the first 4 weeks compared to the old system

Academic Integrity Policy:

- Revised from "Student Academic Misconduct Policy" to "Academic Integrity Policy"
- Changed from a college-level process to a centralized process through the provost's office
- Academic Integrity Officer position created

Challenges:

- DEI compliance requires program restructuring
- SACS-COC accreditation visit scheduled for March 2026
- Elimination of French and German language concentrations

University of Tennessee, Knoxville (UTK)**System-wide Challenges:**

- DASH ERP system implementation continues to cause significant problems
- Fiscal year still not closed
- New accreditation landscape creating uncertainty
- Potential state legislature mandates regarding tenure and faculty senate authority

- Federal immigration policies: Proposed \$100,000 charge for certain faculty visa types
- Research funding concerns due to federal freezes
- Free speech issues and policies under review

Budget and Enrollment:

- Business operations are strong
- Applications: Approximately 65,000 last year; running 20% higher this year
- Student body growth: 30% increase over the past 10-15 years, with minimal corresponding faculty growth
- Capping campus population at approximately 30,000 students
- Focus on growing online programs

Physical Infrastructure:

- Physical space constraints requiring office sharing among faculty

Faculty Wellness:

- Growing focus on wellness initiatives: childcare support, eldercare resources, mental health services

Governance:

- Comprehensive 5-year review process for department chairs includes significant faculty committee representation
- No term limits for administrative positions

"Pledge of Loyalty":

- A new federal requirement issued this week asks certain schools to pledge support for conservative principles
- Initially went to 7 schools, including Vanderbilt, UT Austin, University of Arizona (not UTK)
- Trying to understand implications

Faculty Termination Process:

- Termination procedure initiated for faculty member
- Process ongoing; administration not sharing details publicly
- Faculty concerns about freedom of speech

University of Tennessee Southern

Leadership Changes:

- Dr. Melinda Arnold: New Chancellor
- Linda Martin: Returned to the UT system as Executive Vice President

Positive Developments:

- Hiring eight new faculty members (previous institutional record was three)
- \$1.9 million in recurring legislative funds allocated for salary compression issues
- Faculty Handbook updated and revised

Policy Development:

- Faculty Senate is working on creating instructor ranks and promotion ladders
- Developing progressive disciplinary policy
- Committee composition: 4 faculty, three staff, one administrator (chosen by Senate)

Ongoing Administrative Searches:

- Chief Information Officer
- Head of Advancement
- Vice Chancellor for Financial Aid

Governance:

- Constitution and bylaws revision postponed until division mergers are complete
- Chancellor created the Campus Engagement and Morale committee

Culture Shift:

- First year past initial graduating class from UT Southern (formerly Martin Methodist)
- Forward momentum with actual shared governance
- Provost and chancellor value faculty input

Challenges:

- Small size creates challenges for the administrative structure and the faculty workload
- Many people wear multiple hats
- Feeling burnt out, but "light at the end of the tunnel is not a train"

Positive Recognition:

- Named best nursing school in the state
- 100% NCLEX pass rate for the last 6 years
- New chair of humanities revising the English curriculum

10. Julie Roberts (THEC/TSAC Chief Academic Officer)

Julie Roberts, Chief Academic Officer for the Tennessee Higher Education Commission (THEC) and Tennessee Student Assistance Corporation (TSAC), provided an overview of the new Academic Master Plan and responded to questions from TUFS members.

Academic Master Plan Overview:

The new master plan is built on three cornerstones: **Aligned, Achievable, and Agile**

- **Aligned:** Focus on career pathways, transfer agreements, and workforce alignment to ensure programs meet student and state needs
- **Achievable:** Emphasis on student success, completion rates, and removing barriers to degree attainment
- **Agile:** Ability to respond to changing workforce demands, technology, and student demographics

Key Initiatives:

Transfer Pathways:

- Tennessee Transfer Pathways (TTP) is expanding to include technical programs
- Development of Associate of Applied Science (AAS) to Bachelor of Applied Science (BAS) pathways
- Goal: Streamline the transfer process and reduce credit loss for students

Dual Enrollment:

- Concern raised about "random acts of dual enrollment" – students taking courses that don't align with intended majors
- Example: Engineering students taking humanities courses for dual enrollment credit rather than calculus and pre-calculus needed for engineering pathways
- THEC is working to align dual enrollment offerings with program requirements better

Funding Challenges:

- Tennessee Education Lottery funding is declining due to increased competition and changing demographics
- School voucher legislation affects available funds for higher education
- The Quality Assurance Funding (QAF) formula is being completely revised
- Graduate program funding under pressure due to new federal regulations

Critical Issues Discussed:

Graduate Program Financial Aid Crisis:

- New federal regulations tie financial aid eligibility to GRE scores and post-graduation earnings

- Mental health programs (counseling, social work) are at significant risk
- Students in these fields are not earning enough post-degree to qualify for federal financial aid under the new rules
- Could significantly impact the workforce pipeline for critical mental health services
- THEC monitoring situation is limited in its ability to influence federal policy

Accreditation Landscape:

- THEC is closely monitoring CPHE development and potential institutional transitions
- Programmatic accreditation may be "the next front" in accreditation debates
- Professional fields like social work, counseling, and law (ABA) are already facing scrutiny
- THEC is committed to ensuring quality regardless of the accrediting body

Academic Program Reviews:

- THEC streamlining program review processes
- Moving toward more data-informed decision-making
- Balancing program quality with institutional autonomy

Data and Accountability:

- Emphasis on outcomes-based metrics
- Transfer and completion data are being prioritized
- Workforce alignment data is increasingly vital for program justification

Questions and Discussion:

Members raised concerns about the impact of declining lottery funds on institutional budgets, the potential unintended consequences of tying graduate financial aid to earnings data, and the need for faculty voice in THEC policy development. Ms. Roberts acknowledged these concerns and committed to continued dialogue with faculty representatives through TUFS.

11. National Council of Faculty Senates (NCFS) Update

Katherine Ott Walter, President of the National Council of Faculty Senates (NCFS), was scheduled to join via Zoom at 3:00 pm but could not attend.

Dr. Banerjee reminded members of the upcoming NCFS webinar on Academic Freedom scheduled for **November 13, 2025, at 1:00 pm Central Time**. The webinar will feature:

- Jennifer Lindquist (co-chair of Stand Up for Higher Education) as primary presenter
- Dr. Chris Clark (APSU) and Dr. Lindsay Gilmore (APSU), who attended the Academic Freedom Institute at the University of Chicago. Dr. Gilmore will be traveling internationally and cannot participate.
- Potentially: Carrie Whitworth from UT System (legislative perspective on academic freedom in Tennessee)

Members agreed to promote this webinar to their respective faculty senates.

12. Such Other Matters

DASH/Oracle System Implementation:

Discussion confirmed that the Oracle implementation (called different names at different campuses) has created varying challenges:

- Different aspects problematic for different campuses (research functions, payroll, travel, HR)
- Some institutions are 6 months late, others implemented early
- Simple fixes mixed with complex workflow issues

- Faculty on grants, particularly affected
- International students and graduate assistants facing payment issues
- Response time and problem resolution vary significantly
- Research-intensive campuses experiencing different problems than teaching-focused campuses

Members agreed that this remains a significant ongoing challenge across the state.

TUFS Communication and Collaboration:

Members discussed the importance of maintaining regular communication between meetings and sharing resources across institutions. Dr. Banerjee encouraged members to reach out with questions or concerns that TUFS can address collectively.

Legislative Session Planning:

Brief discussion of preparing for the upcoming Tennessee legislative session. TUFS will monitor bills affecting higher education and coordinate response strategies as needed.

13. Old Items

No old business was revisited.

14. Spring Meeting Date

The Spring 2026 TUFS meeting will be held via Zoom on **February 21, 2026, from 9:00 am to 12:00 pm Central Time.**

Dr. Banerjee will send calendar invitations and Zoom link information to all members.

15. Adjournment

The meeting was adjourned at approximately 3:50 pm CT.